



## PHILIP WAREING LTD CONTRACTORS HEALTH AND SAFETY POLICY

*Philip Wareing Ltd Contractors believes health and safety excellence and responsible environmental management is essential for all our business success. We are committed to securing the health and safety of our workers, our workplaces, as well as those who visit our workplaces.*

*We believe that health and safety is everyone's responsibility and every worker is expected to ensure their own safety and the safety of others.*

*Philip Wareing Ltd Contractors will commit to being a leader within the transport industry and will strive to protect workers and other persons in the workplace from accidental harm, and our properties and the environment from any accidental damage. This will be achieved in consultation with our people. We will lead our health and safety performance by:*

- Implementing an Occupational Safety and Health Management System to comply with all relevant and current Legislation, Regulations, Standards, Approved Codes of Practice and Good Practice Guidelines
- Allocating sufficient resources to build health and safety capability within the organisation
- Providing a framework for continuous improvement and progressively higher standards of health and safety performance
- Setting measurable health and safety improvement targets for our Managers and Leaders which will be reviewed annually
- Integrating health and safety into our day-to-day operations
- Protecting workers and other persons against harm to their health, safety and welfare by eliminating or minimising risks arising from our operations to as low as is reasonably practicable
- Providing information, training, instruction and supervision to our workers so that they are competent to perform their jobs safely
- Developing and implementing emergency response plans
- Providing and maintaining safe plant and equipment
- Actively encouraging employee representation, consultation and participation, and engaging with our workers in health and safety matters
- Ensuring the timely reporting, recording and investigation of all incidents to ensure that all contributing factors are identified and implementing corrective actions to prevent a recurrence
- Supporting our people who are injured at work through an effective rehabilitation process
- Seeking assurance that our contractors understand and accept their responsibilities so that their systems and activities ensure the safety of all people who work on or visit our sites
- Annually reviewing our Occupational Safety and Health Management System
- Acknowledging fatigue as a health and safety concern and managing it appropriately

Chairman: Philip Wareing

Date: 19/02/2016

Manager: Mark Wareing

Date: 19/02/2016