



# Our Health & Safety Policy

## WE CARE

About the health, safety and wellbeing of our people, customers, visitors and contractors

## OUR COMMITMENT

Nothing is more important to us than making sure everyone on our team gets home safely every day

The wellbeing of our people is our clear priority; and we have programmes and systems in place to make sure safe behaviour is embedded in everything we do

We empower our people to constantly think of ways to keep themselves and their workmates safe

We are committed to not only minimising risk in our business but also specifically focusing on the high-risk activities through our Critical Risk Program

We take ownership of our actions and decisions

We keep the conversation about risk alive, even when everything appears safe

We create opportunities for learning

We challenge ourselves to be better everyday to continuously improve; meeting our legal requirements is a minimum

The Board, Senior Management, as well as the wider team, all play an active role in safety leadership, and this, together with a strong safety culture across our sites, helps us to deploy appropriate systems to keep our people and site visitors safe.

## OUR ACTIONS



*Let's all get home safely every day*

*Simon Wareing*  
 Simon Wareing  
 General Manager

*Graham Kennedy*  
 Graham Kennedy  
 Board Chair

